



Leader Succession Ceremony

“Passing The Spirit of Scouting”

This ceremony is used to symbolically pass the responsibility of leadership from one Cubmaster to another and involves the use to three candles; one for the outgoing Cubmaster, one for the incoming Cubmaster, and one to represent the Spirit of Scouting. If conducted as part of a Blue & Gold banquet, this ceremony should be the last one conducted just prior to the Retiring of the Colors.

Setting:

A small table or stand is placed in the front center of the audience, with a triangular or pyramidal ceremonial candle holder on the table. A candle representing “The Spirit of Scouting” placed in the center/highest point and a candle representing the incoming Cubmaster is placed on the left side of the Scout Spirit candle, as viewed by the audience. Both candles are unlit.

The lights of the hall should be dimmed, with the only lighting illuminating the candle table in preparation to conduct the ceremony.

The ceremony begins with the current Cubmaster and the incoming Cubmaster entering from the rear center of the audience, approaching the center candle stand walking side by side, with the current Cubmaster on the right side and the incoming Cubmaster on the left side. They move to the front of the assembly with the current Cubmaster standing on the right side of the table, and the new incoming Cubmaster standing on the left of the table as viewed by the audience. Both turn and face the audience.

If the environment and the situation permits, the current Cubmaster enters with their candle lit.

Current Cubmaster: I hold the candle which represents the light of Leadership that I have carried in serving our Pack. From this, I light the candle which represents the Spirit Of Scouting.

As we heard earlier, the candle of Scout Spirit represents the inner light that guides us in times of great difficulty and brings light into darkness.

It is only through inspiring each Cub Scout that a Leader truly serves the Pack, carries the light of leadership, and *“Makes the Pack GO”*.

Now the time has come to pass that light to another Leader who will now serve our Pack as Cubmaster



(the outgoing Cubmaster lights the candle of Scout Spirit, and places their candle in the stand to the right of the Scout Spirit candle when viewed by the audience)

The two Leaders now face each other across the table with the candle arrangement standing between them.

Current Cubmaster: I now ask that as the incoming Cubmaster you light your candle from the candle of Scout Spirit, hold your candle in your left hand, and raise your right hand in the Cub Scout Sign as you prepare to take the Oath of Cubmaster.

Do you promise to carry the Spirit of Scouting within your heart, always Do Your Best to serve the members of our Pack?

Incoming Cubmaster: "I promise I will"

Current Cubmaster: Do you promise to carry on the highest traditions of our Pack?

Incoming Cubmaster: "I promise I will"

Current Cubmaster: Do you promise to embody the Spirit of Akela, serving as an example to all of the Cub Scouts and Cub Scout families that you encounter?

Incoming Cubmaster: "I promise I will"

Current Cubmaster: Do you promise to pass the fire of Scout Spirit to Cub Scouts everywhere?

Incoming Cubmaster: "I promise I will"



Current Cubmaster: I now ask that you face the members of our Pack family and recite the *Cubmaster's Scout Promise*.

The incoming Cubmaster turns to face the audience, holding their candle in their left hand with their right hand raised in the Cub Scout sign. Each line should be stated with a brief pause after the completion of each line to emphasize the importance of each statement.

Incoming Cubmaster:

I Promise to Do My Best to Do My Duty to God.
I Promise to Do My Best to Do My Duty to my Country.
I Promise to Do My Best To Obey The Scout Law.
I Promise to Do My Best To Help Other People at all times,
I Promise to Do My Best To Keep Myself Physically,
I Promise to Do My Best To Keep Mentally Awake,
I Promise to Do My Best To Keep Morally Straight.

The incoming Cubmaster now turns facing the current outgoing Cubmaster, and places their candle in the candle holder.

Current Cubmaster: Throughout history, a staff has been carried by those who serve others in the role of leader, and now I pass to you the staff which represents the Leadership of our Pack, as it was past to me by the Cubmaster who has served before me.

Both the outgoing Cubmaster and incoming Cubmaster step to the front of the candle table. The outgoing Cubmaster hands the Cubmaster's Staff to the incoming Cubmaster.

Current Cubmaster: On receiving this Staff, I now pass the duties and responsibilities of the position of Cubmaster to you. May you be guided by the examples of those leaders who have gone before you, and by the grace of God.

At this time the outgoing Cubmaster can make any brief statements that they wish to the members of the Pack.



On completion of any statement, the outgoing Cubmaster extinguishes their candle, and may cross the bridge from right to the left as viewed by the audience in exiting the main ceremony area.

This marks the end of the ceremony, and should be followed by the new Cubmaster calling for the Retirement of the Colors, and the closing of the Blue and Gold banquet.